

1 ENGROSSED HOUSE
2 BILL NO. 2771

By: Wallace and Hilbert of the
House

3 and

4 Thompson and Rader of the
5 Senate

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7
8 An Act relating to state employee compensation;
9 providing for salary increase for certain employees;
10 specifying amount of salary increase; defining terms;
11 providing salary increase to be provided to certain
12 employee categories; providing for exclusion of
13 certain employee categories; providing for pro rata
14 reduction and prescribing methods related thereto;
15 making salary increase not applicable to certain
16 employees; providing for noncodification; providing
17 an effective date; and declaring an emergency.

18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. NEW LAW A new section of law not to be
20 codified in the Oklahoma Statutes reads as follows:

21 A. Effective July 1, 2019, all full-time and part-time officers
22 and employees, including temporary and other limited-term employees,
23 of the state who were employed by the state on the last working day
24 of June 2019 shall be awarded an annualized salary increase equal
to:

1 1. One Thousand Five Hundred Dollars (\$1,500.00) for persons
2 whose gross annual salary as of June 30, 2019, was Forty Thousand
3 Dollars (\$40,000.00) or less;

4 2. One Thousand Two Hundred Fifty Dollars (\$1,250.00) for
5 persons whose gross annual salary as of June 30, 2019, was greater
6 than Forty Thousand Dollars (\$40,000.00), but less than Fifty
7 Thousand Dollars (\$50,000.00);

8 3. Eight Hundred Dollars (\$800.00) for persons whose gross
9 annual salary as of June 30, 2019, was Fifty Thousand Dollars
10 (\$50,000.00) or greater, but less than Sixty Thousand Dollars
11 (\$60,000.00); and

12 4. Six Hundred Dollars (\$600.00) for persons whose gross annual
13 salary as of June 30, 2019, was Sixty Thousand Dollars (\$60,000.00)
14 or greater.

15 B. As used in this section, "temporary and other limited-term
16 employees" are those persons who:

17 1. Are not full-time or permanent employees;

18 2. Are not otherwise excluded by this section; and

19 3. Are compensated by an agency, board, commission or
20 department or other employing entity for a limited duration and
21 without any subjective expectation by either the employer or the
22 employee that the employment will become permanent.

23 C. Except for those personnel specifically excluded from
24 eligibility for any increase or advancement in salary pursuant to

1 this section, the salary increase provided by this section shall be
2 applicable to:

- 3 1. Employees of county health departments;
- 4 2. Employees of a conservation district; and
- 5 3. Employees of the George Nigh Rehabilitation Institute.

6 D. Employees eligible for the increase provided for in
7 subsection A of this section who are on leave without pay on July 1,
8 2019, shall receive an annualized increase, effective upon their
9 return to work, but shall not receive any increase for a period of
10 time prior to their return to work.

11 E. Employees who leave the state service before July 1, 2019,
12 and who are reinstated or reemployed in the state service during
13 July 2019 without a break in service, who are otherwise eligible for
14 the pay increase provided for in this section, shall be granted such
15 raise effective immediately upon such reinstatement or reemployment.
16 As used in this subsection, "break in service" is defined as a
17 period of time in excess of thirty (30) calendar days between two
18 periods of state employment.

19 F. The following officers and employees shall be ineligible for
20 a pay increase pursuant to this section and nothing, except as
21 otherwise provided by Section 840-2.17 of Title 74 of the Oklahoma
22 Statutes, shall be construed to authorize any increase or
23 advancement of the salaries of:

- 24 1. Any elected official;

- 1 2. Any cabinet secretary whose salary is governed by Section
- 2 10.5 of Title 74 of the Oklahoma Statutes;
- 3 3. Any agency director;
- 4 4. Any justice or judge whose salary is governed by the
- 5 provisions of Title 85A of the Oklahoma Statutes or whose
- 6 compensation is set by the Board on Judicial Compensation pursuant
- 7 to Section 3.4 of Title 20 of the Oklahoma Statutes;
- 8 5. Any district attorney whose salary is governed by Section
- 9 215.30 of Title 19 of the Oklahoma Statutes;
- 10 6. Officers and employees of institutions under the
- 11 administrative authority of the Oklahoma State Regents for Higher
- 12 Education, except for officers and employees of the George Nigh
- 13 Rehabilitation Institute;
- 14 7. Persons employed pursuant to Section 2241 of Title 74 of the
- 15 Oklahoma Statutes;
- 16 8. Persons employed pursuant to Section 1.6a of Title 53 of the
- 17 Oklahoma Statutes;
- 18 9. Persons who are employed or under contract pursuant to
- 19 subsection B of Section 1419 of Title 10 of the Oklahoma Statutes;
- 20 and
- 21 10. The Adjutant General and Assistant Adjutants General
- 22 pursuant to Section 27 of Title 44 of the Oklahoma Statutes.
- 23 G. No salary increase pursuant to this section shall be made
- 24 that exceeds a salary limitation provided in an agency's annual

1 appropriation bill or salary limits set by statute. Classified
2 employees eligible for the salary increase provided for in this
3 section shall receive such increase even though it causes the
4 employee's salary to exceed the maximum for the employee's pay band.

5 H. With respect to any employee who is not a full-time
6 employee, the salary increase amounts otherwise authorized by
7 subsection A of this section shall be prorated using a methodology
8 applicable to the employee's compensation, weeks worked, months
9 worked, hours worked or similar method.

10 I. No salary increase otherwise authorized by subsection A of
11 this section shall be applicable to employees of the Department of
12 Corrections eligible to receive compensation increases pursuant to
13 Enrolled Senate Bill No. 1045 of the 1st Session of the 57th
14 Oklahoma Legislature.

15 SECTION 2. This act shall become effective July 1, 2019.

16 SECTION 3. It being immediately necessary for the preservation
17 of the public peace, health or safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

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1 Passed the House of Representatives the 20th day of May, 2019.

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4 Presiding Officer of the House
of Representatives

5 Passed the Senate the ____ day of _____, 2019.

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9 Presiding Officer of the Senate